

**Option A: Provides for the Board of Directors to be nominated by local coalitions, with each local coalition having a director**

- Each coalition may nominate one Director who, upon election by the Membership, will represent the Director’s Local Coalition on the Board of Directors
- Required Additional Directors: a Formerly Homeless rep and a manager of HMIS
- Optional Additional Directors: Directors serving veterans, youth, chronic homeless, victims of domestic violence

<b>Strengths of Option A</b>
<ul style="list-style-type: none"> <li>• Addresses the confusion and concern some coalitions have that their voice is not heard (ie: does the board member represent the local coalition, the region, or neither)</li> <li>• Each coalition has a direct voice (See barrier)</li> </ul>
<b>Potential Barriers/Drawbacks of Option A</b>
<ul style="list-style-type: none"> <li>• Becomes a very large day-to-day working board (21 coalitions + 2 req additional + 4 optional): a governing board should be driving policy and decisions for what represents the BOS as a whole; representation from each coalition will drive members to represent individual agencies, coalitions or regions removing the voice of local coalitions other members</li> <li>• Smaller coalition may face difficult time finding representation and not be represented at the table without a Director</li> <li>• Coalitions with limited agencies stretched thin may elect a representative with available time but not leadership capacity (ex: front line staff)</li> <li>• Of the current COC Leads (which can simultaneously fill the role of Board member):               <ul style="list-style-type: none"> <li>- 57% belong to Community Action Agencies, where one statewide organization/association could end up with majority vote</li> <li>- 67% receive COC funding, which could lead to conflict of interest and self-dealing</li> </ul> </li> </ul>

*At the November board meeting, multiple attendees voiced their concerns that Option B would remove their opportunity to bring a voice to their specific program/agency. This indicates a desire to drive operational changes, not set policy and governance. These concerns should be heard within committees but not driving board discussion.*

**Option B: Provides for the Board of Directors to be nominated by regions**

- The number of Directors of the Corporation shall be at least twelve and not more than sixteen
- Among the Directors noted above, 10 Directors shall be designated as “Regional Directors”. Each of the Corporation’s five regions will nominate two Directors
- Brown County fall within the East Region which includes Brown, Calumet, Outagamie, Door, Kewaunee, Manitowoc, Sheboygan, Ozaukee, and Washington Counties.
- Required Additional Directors: a Formerly Homeless rep and a manager of HMIS
- Optional Additional Directors: Directors serving veterans, youth, chronic homeless, victims of domestic violence

<b>Strengths of Option B</b>
<ul style="list-style-type: none"> <li>• Manageable board, capped at 16</li> <li>• Board would focus on big picture governance and policy, leaving more “choice” to local coalitions</li> <li>• Representative of nonprofit boards, government structures, etc.—the boards guide direction. Don’t set day to day operations.</li> <li>• Opportunity to be selective in choosing representatives with strong understanding of board work, board limits, and with leadership responsibilities</li> <li>• Consistent with the Governing Board structure adopted by BCHHC</li> </ul>
<b>Potential Barriers/Drawbacks of Option B</b>
<ul style="list-style-type: none"> <li>• Confusion on role representation (ie: does the board member represent the local coalition, the region, or neither)</li> <li>• Coalitions feeling their needs aren’t represented (rural vs. urban, shelter vs. housing program)</li> </ul>